

WISCONSIN STATE BUTTON SOCIETY

ANTI-HARASSMENT & ANTI-DISCRIMINATION POLICY STATEMENT

The Wisconsin State Button Society believes in ensuring that its activities are carried out in a harassment free environment in which all people respect each other and work together in promoting and enjoying the hobby of button collecting. The WSBS is firmly committed to the principle that each person deserves to be treated with dignity and respect. Any harassing behavior towards any member of the WSBS or towards any member of the public at a WSBS function is not acceptable and shall not be tolerated.

Harassment is any conduct or comments which are intimidating, threatening, demeaning, abusive, or constitute discrimination on a legally prohibited ground.

Should any member of WSBS engage in harassing behavior towards another person, that member shall be asked to immediately stop such behavior. If the member persists in the behavior, the member engaging in that behavior may be asked to leave and the particulars of the incident, shall be reported to the Board of the WSBS and the Board may impose such sanctions as deemed necessary.

If any member of the public engages in harassing behavior towards another person at a WSBS function, that person engaging in such behavior shall be asked to immediately stop such behavior. If the person persists in the behavior, the person shall be required to leave the WSBS function immediately.

It is the responsibility of all members of the Wisconsin State Button Society to ensure that people do not engage in or persist in any behavior which constitutes harassment.